

## FUSION ARTISTIC ROLLER SKATING CLUB

### EQUAL OPPORTUNITIES POLICY

**"Equal Opportunities in sport is about fairness, equality of access, recognizing inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society."**

Fusion Artistic Roller Skating Club is committed to treat everyone equally within the context of their activity, regardless of gender, marital status, ethnicity, religion, ability, disability, age, sexual orientation or political persuasion. The Club will ensure that equal opportunities as stated above, is incorporated in all aspects of its activities.

Fusion Artistic Roller Skating Club is committed to everyone having the right to enjoy their sport in an environment free from threat of discrimination, intimidation, harassment and abuse. The Club will challenge discriminatory behaviour and promote equality of opportunity. Any incidence of discriminatory behaviour seriously, in accordance with the guidelines for internal disputes and judicial laws.

#### **Equal Opportunity in Artistic Roller Skating**

**'Equal Opportunity is about celebrating difference and diversity and as such providing a structure that can respond to this in a proactive and positive manner'.**

Fusion Artistic Roller Skating is totally committed to the principals and practice of equal opportunities across its teaching programme. Artistic Roller Skating is a 'sport for all'. It can and should be enjoyed and made accessible to everyone, and to achieve this Fusion Artistic Roller Skating:

- is committed to work towards ensuring that Artistic Roller Skating is accessible to the many rather than the few.
- recognizes the need to acknowledge the diversity of provision that is required to ensure that all people, regardless of their race, gender, disability, age, sexual orientation, social or economic background can access Artistic Roller Skating and develop at a level that is appropriate to them.
- recognises the need to celebrate differences and diversity of provision as a means of creating entitlement and accessibility to our structures.
- recognizes that equal opportunity is about recognising that people are different and
- recognises the need to consult widely in order to respond to diversity.