

## FUSION ARTISTIC ROLLER SKATING CLUB

### **CHILD PROTECTION AND VULNERABLE ADULTS POLICY**

The Club fully adopts and endorses the FARS child protection Policy. To the extent that it is applicable the methodologies and procedures set out in that policy shall be equally applied in the case of vulnerable adults. To the extent there may be a conflict between this Policy and the FARS policy the FARS policy shall take precedence.

1. The Club Committee shall appoint a Child Protection and Vulnerable Adults Officer ("CPVAO") who shall primarily be responsible for:
  - a. Advising The Club in respect of any developments or changes in Child Protection Policy and procedures.
  - b. Co-ordinating the Club's response to any issues raised in relation to Child Protection or the Protection of Vulnerable Adults.
  - c. Carrying out (unless the allegation relates to the CPVAO himself) any investigations which are necessary as a result of any disclosure or complaint.
  - d. Reporting as necessary to the Club Committee, Police, FARS or any other responsible body when required to do so.
  - e. Recommending any changes in Club Policy or procedure which may be necessary following any investigations.
  - f. Presenting the Case on behalf of the Club before any disciplinary committee called to deal with allegations of misconduct relating to Children or vulnerable adults.
  - g. Acting as the primary point of contact between the Club and any responsible or official body on any issues relating to the protection of children and vulnerable adults.
2. In the event that a disclosure allegation or complaint relates to the CPVAO the club chairman shall appoint a person to act, on an interim basis, as CPVAO pending the conclusion of the matter.
3. All disclosures, allegations or complaints relating to the protection of Children and Vulnerable Adults must, subject to the need to carry out appropriate investigation be dealt with in absolute confidence. An inadvertent leak could cause great distress to a victim or (in the event of a false or malicious allegation) result in an action for defamation or breach of confidence against the Club.
4. If a disclosure, allegation or complaint is made about any person connected with the Club in any way, a member of the Committee or Coach shall:
  - a. Confirm to the person making the complaint, allegation or disclosure that it will be taken seriously,
  - b. Ask to meet with the person about whom the complaint, allegation or disclosure has been made privately.
  - c. Explain that a concern has been raised about their conduct and:
    - i. request them to leave immediately and;
    - ii. not to contact any skater Club official or Club member.
5. If following investigation it is decided that it is necessary to bring disciplinary proceedings they shall be pursuing strictly in accordance with the procedures set out in the Constitution and only after official enquiries (Police and Social Services) have been concluded.
6. In the event of an allegation, disclosure or complaint being made against a member or official of an Affiliated Club any disciplinary or appeal committee shall consist of at least one member from the Affiliated Club.