

WALSALL ARTISTIC ROLLER SKATING CLUB

ANTI-BULLYING POLICY

Walsall Artistic Roller Skating Club believes Roller Skating should be a fun activity for adults and children and to that end we endeavour to maintain a positive environment of respect, where all of its members may enjoy themselves in an environment where they feel safe, comfortable and accepted. There is a fine line between acceptable banter and/or reasonable comments by coaches which is encouraged, and bullying or coercive behaviour which is wholly unacceptable.



Any inappropriate behaviour that threatens the well-being of a member, visitor, guest or coach will be regarded as bullying and will not be tolerated regardless of the status of the perpetrator. "Bullying" means aggressive behaviour and/or behaviour which is intended to be demeaning or belittling and which is intended to have the effect of causing harm, fear or distress to another individual. The intended harm may include physical, psychological, emotional or social harm and may involve the use of physical aggression, verbal, electronic, or written comment and social exclusion from peer groups.

This definition is not intended to be exclusive and The Club Committee will deal with any allegation on the individual facts of the case. Behaviour which does not fall within the definition of the paragraphs above may still, in the Committee's absolute discretion, be regarded as Bullying if the intention or motivation behind it is to cause harm to another individual.

Skaters and parents are responsible for helping the club to promote a safe, caring and positive environment. Their responsibilities are outlined below:

Students Responsibilities

- Refuse to bully others or to be a bystander to acts of bullying.
- Report all acts of bullying that they may experience or observe to the club chairman

Parents Responsibilities

- Inform the club if bullying is suspected.
- Encourage their children to discuss any incidents of bullying and reinforce the need to speak out.
- Support the club when resolving identified incidents of bullying.

Coaches' Responsibilities

- Take immediate action to intervene if they see any behaviour which falls or might be regarded as bullying
- Report such behaviour to the Club chairman.
- (If appropriate) bring the behaviour to the attention of the parents of the children involved.

Any incidents of bullying will be addressed and the matter dealt with according to the Club's disciplinary procedures.